

Nelis' Dutch Village

12350 James Street - Holland, MI 49424
616-396-1475 ~ www.dutchvillage.com ~ info@dutchvillage.com

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Phone: () _____ E-mail Address: _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position(s) Applied for: _____

Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?	_____	
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, explain	_____	
Are you 18 years of age or older?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If not, DOB?	_____	

(must be 14 by 04/01/2016)

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

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Employment Application- Continued

Previous Employment

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

General

List subjects of special studies or skills: _____

Do you have any previous Dutch Dance experience? Yes _____ No _____ (not required – we train!)

Do you have a Dutch Costume? Yes _____ No _____ If so, which one(s)? _____

_____ Boy's _____ Girl's _____ (we do require all employees to be in costume)

Do you participate in sports? Yes _____ No _____ If yes, which ones? _____

Are you in Band? Yes _____ No _____

Do you have any friends or relatives employed at Nelis' Dutch Village? _____ If yes, who? _____

Have you done any public speaking? Explain _____

Employment Application – continued

All Dutch Village employees are required to work some Sundays each month. Are you willing to work Sundays? Explain.

Are you willing to work with animals? Explain.

Give examples of ways you have interacted with young children.

Give examples of ways you have interacted with older adults.

Why would you like to work at Dutch Village?



Disclaimer and Signature

Nelis' Dutch Village is an Equal Employment Opportunity (EEO) employer

I certify that the information provided on this application is true and complete. I understand and agree that false statements, misrepresentations, or significant omissions or derogatory information obtained in the reference process will result in disqualifying me as a candidate for employment or result in immediate termination. I understand that my employment would be purely "at-will" and may be terminated at any time, either by me or by Nelis' Dutch Village, with or without cause.

Signature: _____ Date: _____